

# Blackbird Clinical Services



## Infection Control Policy

**Purpose:** To ensure all Blackbird Clinical Services employees are: 1) aware of, and use routine infection control precautions and; 2) are aware of recommended immunizations for adults that help to prevent the transmission of infections amongst employees and customers.

**Policy Statement:** All staff will adhere to routine infection control precautions and will keep immunizations status up to date in accordance to the CDC recommendations and company policies.

**Scope:** This policy applies to all employees of Blackbird Clinical Services.

**Procedure:** Managers/Owner will ensure that appropriate Infection Control Procedures and Policies are reviewed at least annually with staff. Review information on routine precautions for each position annually. Each employee will adhere to these precautions. This information will include but is not limited to:

- Hand Hygiene- washing between each patient for no less than 30 seconds with soap and warm water. Waterless hand sanitizer will be provided where appropriate
- Wearing appropriate PPE for services provided including gloves, face masks, face shields, goggles, gowns and head covering when appropriate.
- Provide information about recommended and mandatory immunizations
- Provide sick/illness leave policies and procedures for not coming to work ill and reporting any illness to manager
- Taking routine temperature and O2 sats of all employees before and during shifts during State or National Health Emergencies

The following will be reviewed annually with employees:

- Emphasize the responsibility of each employee to prevent the spread of infections
- Follow correct reporting procedures
- Include information in employee orientation and annually thereafter through ongoing education opportunities
- Provide First Aid equipment and PPE in strategic places throughout the facility.

**Contraventions:** Non-compliance of this policy will be brought to the attention of the appropriate Supervisor or the Owner for further action.